





Public Law 9-208 established the Department of Corrections (DOC) within the executive branch of the Government of Guam on July 18, 1968. Governor Manuel F.L. Guerrero enacted Executive Order 68-23, transferring the Guam Penitentiary from the Department of Public Safety to the Department of Corrections, effective November 1, 1968.

#### **MISSION STATEMENT**

The mission of the Guam Department of Corrections (DEPCOR) is to protect the public from the destructive action of law offenders through control and rehabilitation. It shall provide staff services for the Judiciary, the Parole Board, probation officers, and interested agencies of the Executive Branch

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#### **Division Heads**

Col. Alan P. Borja Prison Security Administrator

Michael P. Quinata Chief Parole Officer

Clarice Briggs Admin Services Officer

Theresa C. Tayama CCSD Administrator

### **CORE VALUES**

Correctional Excellence Respect ~ Integrity



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www.doc.guam.gov

#### TREATMENT PROGRAMS

- Anger Management
- Guam Humanities Counsel and WestCare Guam programs
- Inmate Work Programs
- GED Classes (with Guam Community College)
- Religious & Psychological Services
- Evidence Based Treatment Programs
  - Cognitive Behavioral Intervention programs: Sex offender & Core Curriculum
  - Moral Reconation Therapy
  - Matrix
  - Thinking for a Change
  - Residence Substance Abuse Treatment (RSAT)

#### **RE-INTEGRATION PROGRAMS**

- Work Credit Program
- Education Release Program
- Work Release Program
- GCA Trades Academy
- Prison Industry



## Recidivism Rate: 68%

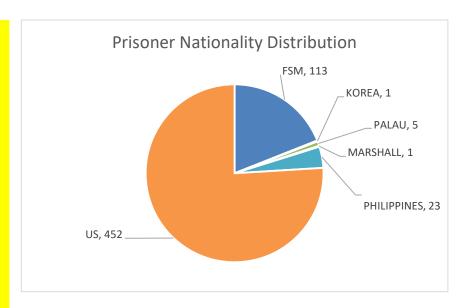
-Percentage of sentenced inmates who have a prior misdemeanor or felony conviction.
-As of September 30, 2021.

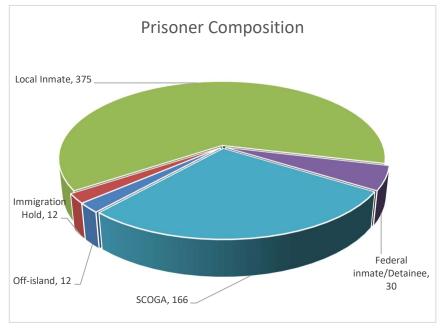
## **BED CAPACITY: 123%**

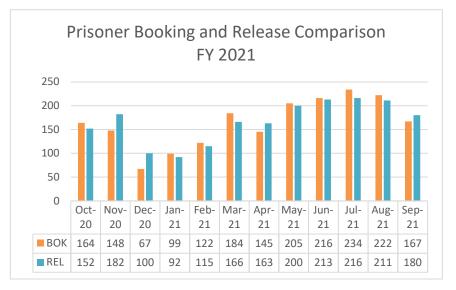
-ratio of prisoners to available beds -utilizes programming/activity unit (Post 17) for prisoner housing. (as of 09/30/2021)

## **PAROLEE COUNT: 280**

- Active (on island): 260
- Active (off-island): 20







PERSONNEL SERVICES			
Regular Salaries/Special Pay	\$12,268,858		
Overtime	\$3,102,850		
Benefits	\$3,860,188		
Total Personnel Services	\$19,231,896		
OPERATIONS			
Contractual Services	\$5,779,605		
Supplies and Materials	\$58,191.00		
Equipment	\$26,140.00		
Drug Testing	\$10,000		
Miscellaneous	\$116,000		
Total Operations	\$5,989,937		
UTILITIES			
Power	\$767,388		
Water / Sewer	\$773,405		
Telephone	\$51,730		
Total Utilities	\$1,592,523		
TOTAL APPROPRIATIONS	\$26,814,356		
FULL TIME EQUIVALENCIES (FTEs) Unclassified 3 Classified 229 Total FTEs 232			



## WE WANT TO HEAR FROM YOU



We strive to equip all inmates with the adequate skills needed to be a contributing



Do you like this report? Do you believe it should include more information? Please let us know by contacting Doris Quichocho at 671-735-517doris.quichocho@doc.guam.gov.

Complete reports on government performance and financials can be found at http://www.guamopa.org



# **CHALLENGES**

- DOC struggles with overtime costs and a shortage of Corrections Officers.
- DOC lost 52 officers between fiscal years 2020-2021. DOC lost officers to the Navy Police, Guam Police Department, and Guam Fire Department; some left to serve in the military.
- The Adult Correctional Facility in Mangilao is decades old and overpopulated. It was built to hold no more than 300 inmates but now has a population of 544 inmates and detainees.
- DOC is seeing a rise in prisoners with mental health issues
- DOC staff struggle without resources.

## OUTLOOK

Moving forward, one positive step at a time:

- DOC promoted 30 officers to various ranks.
- To recruit and retain more officers, DOC is working on a 25% incentive pay for Corrections Officers.
- An 80-year Facility Master Plan was completed in August 2021.
- Guam Behavioral Health and Wellness to enhance mental health treatment for prisoners.
- Two warrior tents will be operational and serve as isolation facilities for prisoners who test positive for COVID-19.
- DOC receives over \$10,000 worth of new equipment and supplies for the upkeep and maintenance of the Adult Correctional Facility along with Guam parks, roadways, and beaches.



#### References:

Deloitte & TOUCHE LLP, Government of Guam: Basic Financial Statements, Additional Information and Independent Auditor's Report Year Ended September 30, 2021. Report from http://www.guamopa.org.